

Adopted: 2007
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432 USE OF RELATED SERVICE STAFF SUCH AS PERSONAL CARE ATTENDANTS (PCA), NURSES AND OTHER SERVICE PROVIDERS IN DISTRICT 786 SCHOOLS

I. PURPOSE

The purpose of this policy is to clarify that the employment and assignment of all staff working with students in District 786 shall be solely the responsibility of District 786.

II. GENERAL STATEMENT OF POLICY

- A. Independent School District 786 wishes to ensure health, safety, and well-being of all its students, including students with disabilities. Consistent with ensuring this result, the employment and assignment of staff working with students in the school district shall be solely the responsibility of District 786. Paraprofessionals/nurses and other service providers employed by the district shall be directed by and subject to supervision by the school district's administrative personnel pursuant to the district's personnel policies.
- B. Individuals providing services to students must be duly employed pursuant to the policies, practices and procedures of District 786.
- C. Furthermore, paraprofessionals/nurses already employed by the district who accept a position as a PCA/nurse for a student he/she is presently assigned to as a school employee may be reassigned to another student.
- D. It is the policy of District 786 that the district is required to employ, train and supervise all personnel assigned to meet the educational, health, and safety needs of all school district students, including but not limited to those served by IEPs, IIIPs, IFSPs, and 504 Plans.
- E. A private Personal Care Attendant (PCA) who is not a District 786 fulltime or part-time employee and is assisting a District 786 student will be considered a visitor on school premises and must report to the identified location during the regular school day. The reporting procedure shall include:
- Check-in process
 - Approval to remain in building
 - Securing a visitor, volunteer or substitute employee identification tag
 - Report to identified location, or drop off the student(s) and then pick up the student(s) at the end of the school day.
 - Check-out process
- F. A private Person Care Attendant will not be allowed to ride on District 786 buses or other district transportation vehicles.